



Human Resources

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Construction Mason

JOB CODE JCV208	JOB FAMILY Trades, Crafts and Other Skilled Work	PROFILE Construction Mason
PAY TYPE Hourly	PAY RANGE \$17.41 - \$22.40	REVISION DATE April 15, 2026

The Construction Mason, under the direction of the assigned foreman, repairs, builds, or rebuilds structures, including placement or replacement of drainage culverts.

Job Description

DUTIES AND RESPONSIBILITIES

- Install and replace drainage culverts and concrete forms.
- Perform cement finishing on curbs and gutters, sidewalks and floor slabs.
- Install fencing as required.
- **The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.*

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Three (3) years of experience in the area of concrete work and in use of equipment identified above.

**Any equivalent combination of related education and/or experience may be considered for the above requirements.*

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver's license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.

WORKING CONDITIONS

- Duties are performed primarily outdoors which entails exposure to extremes of weather conditions.
- Indoor duties are performed in a temperature-controlled environment on an even carpeted or tiled surface.
- Outdoor duties may be performed on both even and uneven surfaces, which may be either wet or dry. Surfaces may be inclined or flat, and range from natural undisturbed soil to gravel, asphalt, or concrete.
- May perform duties alone or as part of a group.
- Work hazards or potential work hazards include exposure to noise, vibration, dust, exhaust fumes, mist, and severe weather conditions; driving of vehicles; working in and around heavy equipment; performing duties on rough terrain.

EQUIPMENT, TOOLS AND MATERIALS

- Personal computers, telephone, two-way radio, calculator/adding machine, measuring devices, photocopier, fax machine, paper forms, and writing instruments are used in performance of duties.
- County vehicles are used by employee in traveling from site-to-site throughout the County.
- Safety vests and hard hats are used by worker in performance of outdoor duties.

Additional Description

This job profile is classified as **safety-sensitive**. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization's Drug and Alcohol Testing Policy.

Duties that require a **Commercial Driver's License (CDL)**, **firearm(s) use**, or are otherwise regulated under the **Federal Aviation Administration (FAA)**, **Federal Motor Carrier Safety Administration (FMCSA)**, or the **Omnibus Transportation Employee Testing Act**, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures,

including enrollment in a DOT-compliant random testing pool.