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Construction Worker

JOB CODE	JOB FAMILY	PROFILE
JCV344	**Trades, Crafts and Other Skilled Work**	**Construction Worker**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$18.60 - $26.50**	**April 10, 2026**

The Construction Worker performs a variety of construction and maintenance tasks to support the infrastructure and facilities within the organization. This position works in collaboration with the supervisor and other team members to ensure the timely and efficient completion of assigned tasks.

Job Description

DUTIES AND RESPONSIBILITIES

- Receive assigned work orders from supervisors and prioritize other work orders requiring completion; communicate with point of contact in order to obtain additional information to better prepare and complete work order.
- Perform a variety of construction tasks which include but are not limited to painting, electrical, plumbing, and fencing; and duties such as drywall installation, taping, texturing, floating, flooring, doors and hardware installation, trim work, and framing.
- Learn rough carpentry skills, including the construction of forms, building additions, stairs, and ramps.
- Assist and participate in cement construction work for County buildings, parks and structures; construct forms for sidewalks, drive pads, fence posts, gates, gutters, curbs, steps and walks; pour, level and finish cement.
- Assist in installing paneling, drinking fountains and piping, building signs, and constructing, repairing and remodeling wooden, concrete, brick or metal buildings.
- Operate a dump truck, mini-loaders and various types of small equipment.

- Learn to perform finish carpentry, construct office furniture, cabinets, desks, shelving, conference tables, picture frames, ceiling and doors.
- Reading blueprints, sketches and diagrams.
- Assist in installing paneling, building signs, constructing, repairing and remodeling wooden, concrete, brick or metal buildings.
- Maintain assigned tools and equipment in accordance with safety standards which include but is not limited to minor preventive maintenance and report equipment repairs.
- Provide supervisors with a material list and purchase order for all work orders.
- Perform other duties as required or assigned.
- *The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Two (2) years of work experience in general building construction, or related field.

*Any equivalent combination of related education and/or experience may be considered for the above requirements.

SUPPLEMENTAL INFORMATION

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver’s license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.

WORKING CONDITIONS

- Duties are performed both indoors and outdoors.
- Indoor duties are performed in a temperature-controlled environment. Workers also exposed to natural weather conditions, which may be severe while performing outdoor duties.

- Indoor duties are performed on an even surface which may be carpet, tile, or concrete. Indoor surfaces are typically dry. Outdoor duties may be performed on even or uneven surfaces which may be wet or dry. Outdoor duties may be performed on surfaces such as concrete, asphalt, natural ground, ice, snow, gravel, or shingled roof. Use of ladders and scaffolding may also be required.
- Worker is exposed to occasional vibration and noise factors while performing maintenance and repair duties.
- Worker is exposed to fumes/odors from the use of paint, chlorine, insecticides, and caustic materials. Worker may be exposed to dust and mists in the performance of certain outdoor duties.
- Work hazards, or potential work hazards, include climbing of ladders and scaffolds, exposure to severe weather conditions, exposure to electrical wiring and currents, heavy lifting, working on rooftops, and working on potential slick surfaces, in addition to working around power tools.
- Work may be performed at a correctional facility with exposure to noise, possible contact with inmates, and dangerous situations that could involve serious bodily injury and other health hazards.

EQUIPMENT, TOOLS, AND MATERIALS

- Worker uses a wide variety of hand tools and power tools in the performance of duties.
- Worker uses a wide variety of work aids, including the following: ladder, scaffold, tape measure, dolly, hoist, toolbox, volts/ohm/millimeter, flashlight, keys, soldering torch, hydraulic lift, winches, cutting and braising torches, shovels, rakes, lawn mowers, clippers, snow removal machines, and painting equipment.
- Worker uses various electrical parts, appliance parts, and plumbing parts. Screws, nails, bolts, washers, etc., are used in the performance of many repair maintenance jobs.
- Safety equipment may include safety goggles, hard hats, rubber boots, safety vests, flares, hazard warning signs, and barricades.

Additional Description

This job profile is classified as safety-sensitive. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization’s Drug and Alcohol Testing Policy.

Duties that require a Commercial Driver’s License (CDL), firearm(s) use, or are otherwise regulated under the Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.