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# Crossing Guard

| JOB CODE | JOB FAMILY | PROFILE |
|---|---|---|
| **JCV109** | **Public Safety** | **Crossing Guard** |
| **PAY TYPE** | **PAY RANGE** | **REVISION DATE** |
| **Hourly** | **$15.55 - $20.01** | **September 16, 2026** |

The Crossing Guard works at assigned intersections to ensure the safety and protection of children crossing roads on the way to school. Stop on-coming traffic and escort children across street. Places and removes school crossing and reduced speed signs at assigned intersection before and after shift.

## Job Description

### DUTIES AND RESPONSIBILITIES

- Stops on-coming traffic and escorts children across street.
- Places and removes school crossing and reduced speed signs at assigned intersections before and after shift.
- *The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.

### MINIMUM QUALIFICATIONS

- Must be at least 18 years of age.

*Any equivalent combination of related education and/or experience may be considered for the above requirements.

### SUPPLEMENTAL INFORMATION

### PREFERENCES

- High School Diploma or GED, is preferred.
- Work experience in security, safety or law enforcement is preferred.

## SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver's license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.
- Must have means of transportation to assigned work site.
- Must pass an oral board examination.

## WORKING CONDITIONS

- Duties are performed outdoors.
- Worker is exposed to natural weather conditions. Working in adverse weather conditions is required.
- Worker is exposed to intermittent noise from traffic.
- Worker is exposed to exhaust fumes.
- Work is performed on paved or dirt roads, concrete, natural ground, ice or snow. Surfaces may be wet or dry. Work surfaces may be even or inclined.
- Work hazards include vehicle traffic and exposure to fumes.

## EQUIPMENT, TOOLS, AND MATERIALS

- Equipment typically used in the performance of duties includes traffic control signs, safety vest and whistle.

### Additional Description

This job profile is classified as safety-sensitive. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization's Drug and Alcohol Testing Policy.

Duties that require a Commercial Driver's License (CDL), firearm(s) use, or are otherwise regulated under the Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus

Transportation Employee Testing Act, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.