Human Resources
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Developer Senior

JOB CODE	JOB FAMILY	PROFILE
JCP328	**Information Technology**	**Developer Senior**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Salary	**$63,648.00 - $98,654.00**	**August 28, 2026**

The Developer Senior performs professional duties related to the analysis, development, maintenance, and administration of computer hardware and software systems. This role monitors and administers servers and related platforms, maintains, configures, and monitors network and/or telecommunications infrastructures and related system components. The Developer Senior consults with departmental customers to identify and analyze updated business functions and implements solutions through new hardware or software. This position translates business requirements into system deployments, performs professional-level systems maintenance and customer support duties, and programs using object-oriented languages. Additionally, the Developer Senior serves as a project manager on routine systems-related projects that are small to medium in scope and require limited staff and resources.

Job Description

DUTIES AND RESPONSIBILITIES

- Interacts with clients to analyze business requirements and recommends appropriate technology solutions; identifies and maps business processes and gathers user requirements.
- Writes, revises, and maintains computer programs based on established specifications using various programming languages and/or database platforms.
- Programs using object-oriented languages such as C#, VB.Net, JavaScript, or ASP.Net, in conjunction with relational databases such as Oracle and SQL Server.
- Builds and maintains SQL queries, creates stored procedures, and develops extract scripts to populate the data warehouse.

- Writes application and/or system design specifications, including flow diagrams, schematics, file structures, reports, forms, and menus; defines problems, desired outputs, and performance requirements.
- Coordinate design, development, and implementation activities with system programmers, network analysts, database administrators, and server administrators to deploy new or modified application software.
- Performs system quality assurance tasks; tests, troubleshoots, and debugs system issues using appropriate tools; prepares and executes test plans to validate functionality and resolve defects.
- Conducts training on new applications or systems for users and/or information technology staff.
- Provides professional systems support to end users of specific applications.
- ***The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.***

MINIMUM QUALIFICATIONS

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- Four (4) years of increasingly responsible experience in functional areas stated above.

Any equivalent combination of related education and/or experience may be considered for the above requirements.

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver's license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.

WORKING CONDITIONS

- Work is typically performed in an indoor office environment but occasionally requires travel to other locations.
- Work environments may include noise, dust, and/or unpleasant odors, and may occasionally require work in confined spaces.
- Occasional evenings, holidays, and/or weekend work may be required.

EQUIPMENT, TOOLS, AND MATERIALS

- Equipment typically used in the performance of office duties includes telephone, computer, printer, and copy machine.
- Routine handling of various forms of paperwork.
- Occasional use of A county vehicle.