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Firefighter

JOB CODE	JOB FAMILY	PROFILE
JCV214	**Public Safety**	**Firefighter**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$17.41 - $22.40**	**August 13, 2026**

The Firefighter, under the direction of the assigned supervisor, performs fire suppression and emergency medical services in response to emergency calls.

Job Description

DUTIES AND RESPONSIBILITIES

- Control and extinguish fires and protect life and property.
- Responds to calls for medical services and administers emergency medical treatment at the level of earned licensure according to approved protocols and standard of care and assists in patient transport when needed.
- Participates in fire prevention activities, to include inspection of buildings and development of pre-fire plans.
- Prepares and compiles necessary documentation to support duties and responsibilities.
- Maintains apparatus, quarters, buildings, equipment, grounds, and hydrants at assigned station.
- Participates in public education activities, and participates in on-duty training, both as student and instructor, as needed.
- Develops and maintains proficiency in hydraulics/pump operations and aerial operations.
- Drives apparatus to scenes of emergencies.

- ***The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.***

MINIMUM QUALIFICATIONS

- Must have either a High School diploma or GED.
- Must be 18 years of age or older.
- Applicant must have a valid New Mexico driver's license by employment date.

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver's license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.
- Applicant must pass the physical agility test.
- Applicant must pass an oral interview board.
- Applicant must successfully complete the post-offer employment medical examination to include compliance with the State of New Mexico's OSHA physical, and background investigation.
- Applicant must disclose a past injury or medical condition that could prevent them from successfully carrying out the requirements of the job for which they are applying for.
- Must have and maintain valid certification as a New Mexico Emergency Medical Technician Basic, Intermediate, or Paramedic by the end of probation.
- A NM driver's license class E will be required within 45 days of hire and employee must maintain a valid NM driver's license, class E, while employed in this position.

WORKING CONDITIONS

- Employee works outdoors during emergency situations and/or firefighting activities, except when in emergency vehicles or inside emergency locations.
- Employee may be exposed to temperature extremes depending on weather conditions and fire hazard conditions.
- Employee is exposed to intermittent high noise levels such as sirens, engines and loud voices.

- Employee may be exposed to vibration of the body on an intermittent basis from vehicle rides, off road travel.
- Employee may be exposed to the following hazards: driving hazards, rescue attempts and difficult terrain, possibility of hazardous material spills and hazards inherent in firefighting. Employee may be exposed to exhaust fumes, heat, smoke, water, dust, fire retardant chemicals, and toxic fumes.
- Employee works on uneven, natural ground surfaces, asphalt, cement, stairs, ladders, scaffolding.
- Employee works with a select team without direct supervision, and at times may work with a large group of people.

EQUIPMENT, TOOLS, AND MATERIALS

- Employee handles paperwork, bandages, IV solutions, medications, oxygen, and other medical supplies needed for emergency situations. Employee utilizes protective clothing and devices (bio-medical and fire) as needed, flares, reflective vests, hearing and eye protection.
- Employee may be exposed to pathogenic bodily fluids and air during rescue attempts and emergency situations. Employee may be exposed to high pressure water, fire retardant during firefighting efforts.

Additional Description

This job profile is classified as **safety-sensitive**. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization’s Drug and Alcohol Testing Policy.

Duties that require a **Commercial Driver’s License (CDL), firearm(s) use**, or are otherwise regulated under the **Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act**, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.