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Graffiti Removal Technician

JOB CODE	JOB FAMILY	PROFILE
JCV215	**Trades, Crafts and Other Skilled Work**	**Graffiti Removal Technician**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$17.41 - $22.40**	**April 10, 2026**

The Graffiti Removal Technician performs a variety of painting functions on assigned grounds, buildings, facilities and equipment; to mix and blend paints according to established guidelines; and they may perform a variety of tasks relative to assigned area of responsibility.

Job Description

DUTIES AND RESPONSIBILITIES

- Prepares surfaces for painting by washing, scraping, sanding, sand-blasting, or other means necessary.
- Performs minor repairs on various surfaces such as concrete or plaster holes and cracks with caulk or putty.
- Prepares, matches, blends enamels, lacquers, varnishes, stains, and special protective coatings to achieve desired color, consistency, and drying properties.
- Paints assigned buildings, structures, equipment, and furniture utilizing a brush, roller, spray gun, or other paint applicator.
- Performs basic sign painting functions utilizing stencils.
- Maintains record keeping procedures in adherence with appropriate regulations and standards.
- Maintains a written workorder log for all projects and submits progress reports on request.
- Provides before and after picture of each project.

- Performs maintenance duties to include cleaning and maintaining painting tools and equipment and preventive maintenance on assigned equipment.
- Removes old paint with solvents, paint thinners, or paint removal equipment.
- *The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.

MINIMUM QUALIFICATIONS

- High school diploma or GED.
- Four (4) years of experience in painting, general maintenance work or a related field.

*Any equivalent combination of related education and/or experience may be considered for the above requirements.

SUPPLEMENTAL INFORMATION

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver’s license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.

WORKING CONDITIONS

- Work is performed outdoors, with exposure to natural weather conditions.
- Worker is exposed to occasional noise and vibration factors in the operation of equipment.
- Worker is exposed to dust, fumes, and mists.
- Work is performed on even and uneven terrain; surfaces may be wet, dry, natural ground or paved. Work may be performed on inclines and occasionally on ladders.
- Work hazards include exposure to dust, chemicals such as solvents, gases, exposure to severe weather conditions, heavy lifting, working on potentially scaffolding, slick surfaces and ladders and using power equipment.
- Works as part of a crew and under close supervision.
- Must be willing to work a flexible work schedule.

EQUIPMENT, TOOLS, AND MATERIALS

- Utilizes the following tools and equipment: camera, two-way radio, scaffolding, ladders, power washer, paint sprayer, air compressor, generator, weed eater, pruning shears, and assorted hand tools utilized in grounds maintenance.
- Gloves, goggles, boots, dust masks, earplugs and occasionally respirators are utilized in performance of essential duties.
- Operates County vehicle in the performance of essential duties.

Additional Description

This job profile is classified as safety-sensitive. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization’s Drug and Alcohol Testing Policy.

Duties that require a Commercial Driver’s License (CDL), firearm(s) use, or are otherwise regulated under the Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.