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Park Maintenance Worker II

JOB CODE	JOB FAMILY	PROFILE
JCV223	**Trades, Crafts and Other Skilled Work**	**Park Maintenance Worker II**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$17.41 - $22.40**	**May 16, 2026**

The Park Maintenance Worker II, under general supervision of the assigned supervisor, performs a variety of increasing responsible tasks in maintaining County parks and open space facilities, and other County-maintained public areas; performs maintenance of turf, athletic fields, irrigation, trees, plants, shrubs, trash removal, and herbicide spraying as required and in accordance with safety standards and applicable policies and procedures. Assists Park Maintenance Worker III's in the duties of any minor maintenance work of a general nature, in the areas of carpentry, electrical, plumbing, welding, or other specialty areas. Operates and performs daily maintenance of a variety of ground maintenance equipment, power driven tools and equipment utilized in the performance of duties.

Job Description

DUTIES AND RESPONSIBILITIES

- Maintains parks and open space grounds, trails and bosque areas; performs minor semi-skilled exterior and interior park building maintenance such as sprinkler installation/repair, fence repair, maintain and upgrade existing landscapes, painting, planting fertilizing, pruning, weeding, aerating, trash removal and general upkeep of lawns and grounds.
- Performs turf maintenance to include soil preparation, soil leveling, seeding or sod repairs and weed control.
- Upkeeps, repairs, and replaces culverts/drainage ditches, sidewalks, trails, benches, and playground equipment to also include weekly safety inspections.

- Tests and inspects new and existing backflow devices annually in all park and open space areas; Fills out and turns in inspection reports to ABCWUA.
- Completion of weekly work sheets, and preventive and corrective action work orders assigned by supervisor.
- Delivers and assembles tents, outdoor bleachers, stands, chairs, tables etc. for special events.
- Works with other park maintenance workers in weeding, tree thinning, chipping, and maintenance of shrubs, flower beds, and landscapes of all varieties.
- Required to work with and/or mix with pesticides, herbicides, fungicides and or insecticides and apply them through sprays under the direction of the herbicide/pesticide label. Fills out and turns in required herbicide/pesticide spray reports to supervisor.
- Operates, inspects, and cleans all varieties of herbicide/pesticide spray equipment; properly dispose of all herbicide/pesticide containers per label requirements.
- Operates and performs daily maintenance of a variety of ground maintenance equipment, vehicles, trailers, power driven tools and equipment utilized in the performance of duties.
- Assists the Park Maintenance Worker III in minor maintenance work in the following areas: painting, carpentry, electrical, plumbing, and minor welding.
- Will be required to drive work trucks to and from work sites after successful completion of Bernalillo County's defensive driving course.
- Ensures adherence to safe work practices and procedures in adherence with appropriate regulations and standards.
- Performs other job-related duties as required or assigned by the supervisor.
- ***The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.***

MINIMUM QUALIFICATIONS

- High School diploma or GED.
- Two (2) years of experience in the area of grounds-keeping and/or landscaping and must be experienced in the use and maintenance of grounds-keeping equipment. Experience must include performance of pre-use inspections and daily equipment maintenance.
- Employee must have a valid New Mexico driver's license by employment date and maintain a valid NM driver's license while employed in this position.
- Employee must have and maintain a valid New Mexico Department of Agriculture Category 3B Herbicide License.
- Employee must obtain a valid Backflow Prevention License within 9 months of hire date.

Any equivalent combination of related education and/or experience may be considered for the above requirements.

SUPPLEMENTAL INFORMATION

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver's license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.
- Understand and fully execute both oral and written instructions in English and to perform work assignments with minimal supervision.
- If county employee, must not have been on a Sick Leave Corrective Action Plan for attendance issues within the last 12 months.
- If county employee, must not have a disciplinary action or written reprimand within the last 12 months.

WORKING CONDITIONS

- Work is performed outdoors, with exposure to natural weather conditions.
- Worker is exposed to occasional noise and vibration factors in the operation of equipment.
- Worker is exposed to dust, fumes, and mists.
- Work is performed on even and uneven terrain. Surfaces may be wet, dry, natural ground or paved. Work may be performed on inclines and occasionally on ladders.
- Work hazards include exposure to dust, chemicals such as herbicides, fertilizers, pesticides, exposure to severe weather conditions, heavy lifting, working on potentially slick surfaces and ladders and using power equipment.
- Works as part of a crew and under close supervision.
- Must be willing to work a flexible work schedule.

EQUIPMENT, TOOLS, AND MATERIALS

- Utilizes the following tools and equipment: sickle mower, push mower, sprayer, weed-eater, power blower, pruning shears, ladders and assorted hand tools utilized in grounds maintenance.
- Gloves, goggles, boots, dust masks, earplugs and occasionally respirators are utilized in performance of essential duties.
- Operates various types of County vehicles in the performance of essential duties.

NOTE

- You are not required to disclose information about physical or mental limitations that you believe will not interfere with your ability to do the job. On the other hand, if you want the employer to consider special arrangements to accommodate physical or mental impairment, you may identify that impairment in the space provided and suggest the kind of accommodation that you believe would be appropriate.

MENTAL FUNCTIONS

- Must have the ability to ask questions of foreman listen to and follow verbal and written directions in English.
- Must have the ability to communicate verbally with co-workers.
- Must have the ability to apply knowledge of use of tools, equipment and materials in a safe manner in the performance of essential duties.

PHYSICAL FUNCTIONS

- Must have the ability to stand and/or walk up to four (4) hours at one time, and up to eight (8) hours total per day.
- Must be able to lift up to 100 pounds occasionally from ground to waist level. Ability to lift 25 to 50 pounds frequently from ground to shoulder level.
- Must have the ability to bend at waist and twist/rotate waist if necessary for up to one-half of workday.
- Must have the ability to crouch and kneel frequently.
- Must have the ability to work with arms extended and bent for up to four hours at one time, and seven and one-half hours total per day.
- Must have the ability to push and pull with arms with a force of 50 pounds or more.
- Must have the ability to climb ladders and work from ladders while trimming trees or shrubs.
- Must have the ability to coordinate use of hands and eyes in performance of essential duties.

Additional Description

This job profile is classified as **safety-sensitive**. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization’s Drug and Alcohol Testing Policy.

Duties that require a **Commercial Driver’s License (CDL), firearm(s) use**, or are otherwise regulated under the **Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act**, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.