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Plumber

JOB CODE	JOB FAMILY	PROFILE
JCV520	**Trades, Crafts and Other Skilled Work**	**Plumber**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$22.81 - $36.01**	**April 10, 2026**

The Plumber, under the supervision of assigned supervisor, performs a variety of journey-level, skilled plumbing tasks supporting the repair and maintenance of the Bernalillo County buildings and facilities. Troubleshoots, repairs, replaces or takes other corrective actions to maintain plumbing fixtures, accessories and equipment.

Job Description

DUTIES AND RESPONSIBILITIES

- Troubleshoots and repairs major plumbing breakdowns such as clogged sewers, drains and fixtures.
- Inspects, repairs, and installs boiler controls; evaluates water levels, pressure, and temperature.
- Calculates the correct size for installation of piping and fixtures.
- Determines routing of pipe, sequence of operation and location of plumbing fixtures, accessories and equipment.
- Inspects, repairs and installs gas lines and fixtures, steam lines, back-flow prevention devices and pipes.
- Maintains and repairs a wide variety of central-air systems.
- Tests and maintains sprinkler and fire pump equipment.
- Inspects, repairs, and maintains vacuum equipment.

- *The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.

MINIMUM QUALIFICATIONS

- High school diploma or GED.
- Four (4) years of plumbing experience.
- Licensed journeyman in plumbing and gas-fitting.
- Knowledge of plumbing practices and procedures.
- Knowledge of back-flow device installation and repair.
- Knowledge of fire protection systems.
- Knowledge of central air systems.
- Basic mathematical principles.
- Skilled in interpreting and reading blueprints, diagrams and plans.
- Ability to work independently in the absence of supervision.
- Ability to communicate clearly and concisely both orally and in writing.
- Ability to establish and maintain effective working relationships.

*Any equivalent combination of related education and/or experience may be considered for the above requirements.

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver’s license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.
- Employee must obtain back-flow prevention certification within one (1) year of employment or promotion and must maintain certification while employed as a Plumber.

WORKING CONDITIONS

- Duties are performed both indoors and outdoors.

- Indoor duties are performed in a temperature-controlled environment. While performing outdoor activities, worker is exposed to natural weather conditions that may be severe.
- Worker is exposed to occasional vibration and noise factors.
- Indoor duties are performed on an even surface, which may be carpet, tile or concrete. Indoor surfaces are typically dry. Outdoor duties may be performed on even or uneven surfaces, which may be dry or wet. Outdoor duties may be performed on gravel, or shingled roof. Climbing stairs, ladders and scaffolds, indoors or outdoors, is required.
- Worker is exposed to fumes/odors from the use of paint and chlorine. Worker may be exposed to dust and mists in the performance of certain outdoor duties.
- Potential work hazards include climbing of ladders and scaffolds, exposure to severe weather conditions, exposure to electrical wiring and currents, heavy lifting, working on rooftops, and working on potentially slick surfaces, in addition to working around power tools.
- Work may be performed at a correctional facility with exposure to noise, possible contact with inmates, and dangerous situations that could involve serious bodily injury and other health hazards.

EQUIPMENT, TOOLS AND MATERIALS

- Employee uses a wide variety of hand and power tools in the performance of duties.
- Equipment used by employee includes ladder, scaffold, tape measure, dolly, hoist, toolbox, volts/ohm/amp meter, flashlight, keys, soldering torch, hydraulic lift, winches, cutting and braising torch.
- Supplies used by employee include electrical parts, appliance parts, and plumbing parts, fasteners of all types, adhesives, paints, solvents, gasoline, oil, and cleaning materials.
- Employee utilizes a filter mask when handling some hazardous chemicals.

NOTE

- You are not required to disclose information about physical or mental limitations that you believe will not interfere with your ability to do the job. On the other hand, if you want the employer to consider special arrangements to accommodate physical or mental impairment, you may identify that impairment in the space provided and suggest the kind of accommodation that you believe would be appropriate.

MENTAL FUNCTIONS

- Must be able to apply knowledge of basic mathematics in making measurements and calculations.
- Must be able to apply knowledge of tools, machines, materials, and methods used in the performance of duties.
- Must be able to apply knowledge of plumbing, heating and back-flow prevention.
- Must be able to work cooperatively and communicate effectively with others.

PHYSICAL FUNCTIONS

- Must be able to lift up to an estimated 50 pounds from ground to waist level, from ground to shoulder level, and from ground to overhead as needed, typically no more than 5 times per day. Must be able to utilize hoists and dollies to move heavy equipment and supplies, weighing up to approximately 150 pounds.
- Must be able to push and pull 25 to 50 pounds on an occasional basis.
- Must be able to climb stairs, ladders and scaffolding, as needed, up to an estimated total of 10 times per day. Must be able to maintain balance while climbing and standing on ladder or scaffold.
- Must be able to stand/walk for up to 2 hours at a time, up to a total of 4 to 5 hours per day.
- Must be able to kneel for up to 1 hour at a time, and up to a total of 2 hours per day.
- Must be able to crawl, crouch or work in a prone or supine position for short periods of time, as needed.
- Must be able to bend at the waist and twist/rotate waist as needed, on a frequent basis during the day, or up to 50 times total per day. Lifting may also be required while bending.
- Must be able to work with arms extended or bent, as needed, up to a total of 8 hours per day.
- Must be able to use hands and fingers to grasp/manipulate equipment and materials in a bilaterally coordinated manner.
- Must be able to use finger dexterity in the performance of repair and maintenance of electrical, plumbing, carpentry and general maintenance problems.
- Must be able to coordinate use of hands and eyes.
- Must have adequate senses of smell, hearing, and tactile sense.
- Must be able to react quickly while performing duties to avoid accidents.

Additional Description

This job profile is classified as safety-sensitive. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization’s Drug and Alcohol Testing Policy.

Duties that require a Commercial Driver’s License (CDL), firearm(s) use, or are otherwise regulated under the Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.