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BernCo Clean Community Maintenance Worker

JOB CODE	JOB FAMILY	PROFILE
JCV128	**Trades, Crafts and Other Skilled Work**	**BernCo Clean Community Maintenance Worker**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$15.55 - $20.01**	**November 2, 2026**

The BernCo Clean Community Maintenance Worker performs a variety of manual labor tasks to maintain and clean roadway rights-of-way, medians, sidewalks, and associated infrastructure. Duties include landscaping, graffiti removal, painting, and minor surface repairs. The position supports community beautification efforts and may assist other maintenance crews as needed.

Job Description

DUTIES AND RESPONSIBILITIES

- Assists with a variety of landscape maintenance tasks, including mowing, trimming, chipping, watering, planting, and repairing drip and sprinkler systems in road medians, trails, and right-of-way areas.
- Supports crews with thinning and pruning of trees, shrubs, and flower beds, and assists with weeding and general landscape care.
- Performs basic maintenance and repairs on surfaces such as concrete or plaster, including hole patching and crack filling.
- Sets up and maintains proper traffic control measures when working along active roadways.
- Removes snow or ice from sidewalks and pedestrian paths as needed.
- Operates and maintains groundskeeping and graffiti removal equipment such as sprayers, power tools, vehicles, and trailers.

- Prepares surfaces for painting using techniques such as washing, scraping, sanding, or sand-blasting; mix and apply paints, enamels, stains, and protective coatings.
- Paints buildings, structures, furniture, and other surfaces using appropriate tools and techniques; performs basic sign painting with stencils.
- Maintains tools and equipment in safe working order; reports any unsafe or inoperable equipment to a supervisor.
- Maintains accurate records of work orders and project progress, including before-and-after photos and routine reports.
- Supports graffiti removal and recycling activities as assigned.
- ***The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.***

MINIMUM QUALIFICATIONS

- High school diploma or GED.

SUPPLEMENTAL INFORMATION

PREFERENCES

- Experience with general landscape maintenance and painting.
- Experience operating power tools, hand tools, and landscaping equipment.
- Experience in general maintenance work or a related field.
- Knowledge of irrigation systems and drought-resistant landscaping.
- Familiarity with low-voltage landscape systems, telemetry devices, and backflow preventers.
- Traffic Control Technician certification preferred at time of hire.

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Possession of a valid New Mexico driver’s license by the date of hire and maintenance of a valid license while employed in this position.
- Complete required supervisor training, if applicable.

- Must possess Traffic Control Technician certification within twelve (12) months of hire.

WORKING CONDITIONS

- Perform physically demanding work involving lifting, walking, climbing, stooping, and handling materials.
- Work outdoors in all weather conditions, including snow, wind, and extreme temperatures.
- Exposure to noise, vibration, dust, fumes, and mists.
- Work on various surfaces, including uneven ground, inclines, and ladders.
- May use scaffolding and power equipment.
- Part of a team, works under supervision, and may be assigned flexible schedules.
- May work near or within active traffic zones.

EQUIPMENT, TOOLS, AND MATERIALS

- Use equipment such as cameras, radios, ladders, scaffolding, power washers, sprayers, compressors, generators, chippers, weed eaters, and mowers.
- Use personal protective equipment such as gloves, goggles, boots, dust masks, earplugs, and respirators.
- Operate County vehicles during job duties.

Additional Description

This job profile is classified as **safety-sensitive**. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization's Drug and Alcohol Testing Policy.

Duties that require a **Commercial Driver's License (CDL), firearm(s) use**, or are otherwise regulated under the **Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act**, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.