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Cadet Fire

JOB CODE	JOB FAMILY	PROFILE
JCV231	**Public Safety**	**Cadet Fire**
PAY TYPE	**PAY RANGE**	**REVISION DATE**
Hourly	**$17.41 - $22.40**	**August 13, 2026**

The Cadet Fire, under close supervision, participates in assigned training and formal academic programs of instruction designed to qualify for certification as a Firefighter.

Job Description

DUTIES AND RESPONSIBILITIES

- Attend and successfully complete Fire Academy Emergency Medical Services (EMS) classes and other formal fire training programs to qualify for certification as a Firefighter.
- Participate in mandatory physical training to include but not limited to running, calisthenics, hose and dummy drags, and weight training.
- Participate in drills, demonstrations, firefighting training evolutions, and courses in maintenance and firefighting techniques.
- Train in the operation of rescue tools and other fire equipment.
- Train in the administration of emergency medical care.
- Train in the locating, controlling, and extinguishing fires using applicable extinguishing agents.
- Train in other aspects of incident management, hazardous material, technical rescue, and aircraft rescue and firefighting.

- Learns how to perform general maintenance, cleaning, and upkeep of department apparatus, equipment, furnishings and structures.
- Will assist and participate in the response to fire alarms or other emergencies as assigned.
- Will learn how to don personal protective equipment, work in enclosed areas, lay and connect hoses, hold nozzles which direct water streams, raise and climb ladders, use fire extinguishers, prying tools, ropes, and other fire and medical equipment.
- Performs other job-related work as assigned.
- ***The above information is intended to outline the general nature and scope of the duties required for this position. It is not an exhaustive list and may vary depending on specific job assignments and responsibilities.***

MINIMUMM QUALIFICATIONS

- High School diploma or GED.
- Must be 18 years of age or older.
- Must posses a valid New Mexico State Driver's License.

SUPPLEMENTAL INFORMATION

SCREENING AND COMPLIANCE

The offer of this Bernalillo County position requires compliance with the following:

- Successful completion of a post-offer employment medical examination and background investigation.
- Adherence to all County safety guidelines.
- Complete all FEMA training(s) assigned to this position.
- Applicant must possess a valid New Mexico driver's license by employment date. A NM driver's license class E will be required within 45 days of hire and employee must maintain a valid NM driver's license, class E, while employed in this position.
- Complete required supervisor training, if applicable.

WORKING CONDITIONS

- Employee works outdoors during emergency situations and/or firefighting activities, except when in emergency vehicle or inside emergency locations.
- Employee may be exposed to temperature extremes depending on weather conditions and fire hazard conditions.
- Employee is exposed to intermittent high noise levels such as sirens, engines and loud voices.
- Employee may be exposed to vibration of the body on an intermittent basis from vehicle rides, off road travel.

- Employee may be exposed to the following hazards: driving hazards, rescue attempts and difficult terrain, possibility of hazardous material spills and hazards inherent in firefighting.
- Employee may be exposed to exhaust fumes, heat, smoke, water, dust, fire retardant chemicals, and toxic fumes.
- Employee works on uneven, natural ground surfaces, asphalt, cement, stairs, ladders, scaffolding.
- Employee works with a select team without direct supervision, and at times may work with a large group of people.

EQUIPMENT, TOOLS, AND MATERIALS

- Employee handles paperwork, bandages, IV solutions, medications, oxygen, and other medical supplies needed for emergency situations.
- Employee utilizes protective clothing and devices (bio-medical and fire) as needed, flares, reflective vests, hearing and eye protection.
- Employee may be exposed to pathogenic bodily fluids and air during rescue attempts and emergency situations.
- Employee may be exposed to high pressure water, fire retardant during firefighting efforts.

Additional Description

This job profile is classified as **safety-sensitive**. Employees with safety-sensitive job profiles are subject to pre-employment, reasonable suspicion, post-accident, return-to-duty, and random drug & alcohol testing in accordance with the organization’s Drug and Alcohol Testing Policy.

Duties that require a **Commercial Driver’s License (CDL), firearm(s) use**, or are otherwise regulated under the **Federal Aviation Administration (FAA), Federal Motor Carrier Safety Administration (FMCSA), or the Omnibus Transportation Employee Testing Act**, are subject to all applicable federal drug and alcohol testing requirements. Employees in these federally regulated positions must comply with all DOT testing procedures, including enrollment in a DOT-compliant random testing pool.